

**CENTRAL NEW YORK REGIONAL MARKET AUTHORITY
NOMINATING & PERSONNEL COMMITTEE MEETING**

Tuesday, June 6th, 2023

5:30 PM

PRESENT: M. Broccoli, J. Berenguer

ABSENT: L. Podsiedlik, T. Kerr

OTHER IN PERSON:A. Vitale

The meeting was called to order at 5:50PM by Committee Chair, M. Broccoli

APPROVAL OF AGENDA

Resolved: a motion was made by J. Berenguer and seconded by M. Broccoli to approve the prior minutes. all in favor; no one opposed; no abstentions.

APPROVAL OF PRIOR MINUTES

Resolved: a motion was made by M. Broccoli and seconded by J. Berenguer to approve the prior minutes. all in favor; no one opposed; no abstentions.

REVIEW JOB DESCRIPTIONS

This discussion was tabled at this time.

REVIEW JULY 2023 PROPOSED RATES OF PAY

Am. Vitale reviewed the proposed rates of pay to go into effect in July of 2023, as stated in the packet received by the committee in advance to the meeting. M. Broccoli asked for an explanation of the rates proposed, to which A. Vitale explained that they were determined based on several factors. Some of which included, employee performance, rate at which equivalent jobs are paying in the area, current cost of living, and the expectations and responsibilities placed upon each employee. After some discussion;

Resolved: a motion was made by J. Berenguer and seconded by M. Broccoli recommended that the Board of Directors adopt the rates of pay as proposed, with an additional \$1.00 increase provided to: Maintenance I, II, III, and IV. All in favor; no one opposed; no abstentions.

COMMITTEE DISCUSSION

There was none to be had.

NEXT MEETING

The next meeting of the Nominating Committee will be TBD.

ADJOURNMENT

Resolved: a motion was made by MB and seconded by JB to adjourn at 6:25PM. All in favor; no one opposed; no abstentions.